

NOTIFICATION OF KEY DECISION TO BE TAKEN

GENERAL EXCEPTION NOTICE

DETAILS OF DECISION	
Title of Report	Strategic Management Update
Description/Nature of matter requiring Key Decision	Delegation of authority to the Chief Executive to finalise and implement a proposed reorganisation once the consultation period has closed and all consultation responses have been taken into account
Decision taker	Cabinet
Date by which Key Decision must be taken	December 2022
Reason why it was impracticable for decision to be on the Forward Plan	This decision was listed on the Forward Plan for October 2022. The decision was subsequently deferred to December 2022. However, due to an oversight, the Forward Plan was not updated accordingly.
Reason why the decision cannot wait for inclusion in the next Forward Plan	The next Forward Plan to be published will be in December for decisions to be made from January onwards. A decision is required in December to ensure that the proposed reorganisation can be finalised and implemented in line with the intended timescale. This will ensure the council's senior management structure is aligned to the priorities and commitments contained in the Council Delivery Plan without undue delay; it will also ensure that colleagues affected by the proposal receive confirmation of its personal impact in line with the timescales they are expecting.
ORIGINATING AUTHOR'S DETAILS	
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General Exception Notice cleared by: Director of HR and Organisational Development	
Chief Officer / Director	Ben Plant
Date	28 November 2022

Maria Lugangira
For Proper Constitutional Officer
Dated: 28 November 2022